

1 FLOOR SUBSTITUTE

2 BOARD BILL NO. 117 INTRODUCED BY: ALDERMAN STEPHEN GREGALI AND
3 ALDERMAN CRAIG N. SCHMID

4 An ordinance establishing a City Health Insurance Committee to recommend programs
5 concerning health/medical insurance coverage offered by the City of St. Louis to its
6 employees in the classified service and others; and authorizing the Director of Personnel to
7 engage the services of a contractual health insurance consultant recommended by the City
8 Health Insurance Committee.

9 BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:

10 SECTION ONE: Definitions

11 As used herein, the words and terms listed shall have the meanings indicated below.

12 1. City employee: means any full-time employee in the classified service, officers and
13 employees of the Board of Aldermen, and employees of the County officeholders and other
14 employees under the direct control of the City who are deemed eligible for the City's
15 health/medical insurance coverage.

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17 2. Retiree: means any former employee of the City of St. Louis whether he or she performed
18 City or County functions who has retired and is entitled to benefits from the Employees
19 Retirement System of the City of St. Louis or the Firemen's Retirement System of the City of
20 St. Louis

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1 3. Dependents: Dependents of City employees and retirees deemed eligible for
2 health/medical coverage.

3 4. Health/Medical Insurance Coverage: Health/medical insurance coverage offered by the
4 City to City employees, retirees, and their respective dependents, specifically excluding
5 workers' compensation insurance.

6 5. St. Louis Labor Committee for Better Health Care: A committee whose membership is
7 comprised of Exclusive Bargaining Representatives for City employees.

8 6. Exclusive Bargaining Representative, as defined in the Revised Statutes of the State of
9 Missouri, section 105.500, paragraph 2: means an organization which has been designated or
10 selected by a majority of employees in an appropriate unit as the representative of such
11 employees in such unit for purposes of collective bargaining.

12 7. Section 105.520. of the Revised Statutes of the State of Missouri, Public bodies shall
13 confer with labor organizations: Whenever such proposals are presented by the exclusive
14 bargaining representative to a public body, the public body or its designated representative or
15 representatives shall meet, confer and discuss such proposals relative to salaries and other
16 conditions of employment of the employees of the public body with the labor organization
17 which is the exclusive bargaining representative of its employees in a unit appropriate. Upon
18 the completion of discussions, the results shall be reduced to writing and be presented to the
19 appropriate administrative, legislative or other governing body in the form of an ordinance,
20 resolution, bill or other form required for adoption, modification or rejection.

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1 SECTION TWO: Notwithstanding Ordinance 64102, there is hereby established a City
2 Health Insurance Committee consisting of (1) the Director of Personnel or his designee, who
3 shall act as chairman; (2) one member of the staff of the Director of Personnel; (3) one
4 current employee of the City selected by the Mayor; (4) one current employee of the City
5 selected by the Comptroller; (5) one current employee of the City selected by the President of
6 the Board of Aldermen; (6) two members elected from the authorized bargaining
7 representatives of the St Louis Labor Committee for Better Health Care. Each member of the
8 committee shall be a voting member.

9 SECTION THREE: The City Health Insurance Committee shall recommend programs to
10 provide for health/medical insurance coverage. The Director of Personnel shall be
11 responsible for the administration of any such health/medical insurance programs as may be
12 authorized by law.

13 SECTION FOUR Nothing contained in this ordinance shall be construed to require the City
14 of St. Louis to offer health/medical insurance coverage to Retirees or their dependents or to
15 fund any portion of any such coverage in the event that it may be offered.

16 SECTION FIVE: The Director of Personnel is authorized to engage and supervise the
17 services of a contractual health insurance professional, approved by the city health insurance
18 committee, to advise and assist the Committee in selecting the appropriate health care
19 provider.

20 SECTION SIX: Before voting as a member of the committee each member shall submit to
21 the committee chairman a statement of personal or private interest which shall disclose any

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1 ownership by the individual or the individual's spouse, children, children's spouse, parents,
2 siblings or sibling's spouse whether singularly or collectively, directly or indirectly of any
3 business entity under consideration by the committee; or the receipt of a salary, gratuity or
4 other compensation or remuneration during the three years prior to the date of the committee
5 selection meeting by the individual or the individual's spouse, children, children's spouse,
6 parents, siblings or sibling's spouse whether singularly or collectively, directly or indirectly
7 from any business entity under consideration by the committee. All disclosure statements
8 shall be made a part of the record of the committee's selection process which shall be
9 maintained by the Director of Personnel.

10 SECTION SEVEN: The City Health Insurance Committee is authorized to participate in the
11 formulation of any necessary request for proposal, RFP, and to adopt such rules and
12 regulations deemed necessary to further the provisions of this ordinance.

13 SECTION EIGHT: Upon passage of this ordinance all city health insurance committee
14 meetings concerning all aspects of health care will be open meetings, subject to HIPPA and
15 any other applicable laws.

16 SECTION NINE. Notwithstanding the provisions of this Ordinance, any Exclusive
17 bargaining representative for city employees who chooses not to be a member of the St.
18 Louis labor committee for better health care, shall retain its right to meet and confer as
19 defined in Mo. Rev. Stat. 105.520, with the designated representatives of the City of St. Louis
20 on issues of health/medical insurance coverage and remittance rates for its members.

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