

1 An ordinance pertaining to accumulated sick leave for employees who are members of  
2 the Fire Department and the Firemen’s Retirement System; with severability and  
3 emergency provisions.

4 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

5 **SECTION ONE.** 1. Any employee who is member of the Firemen’s Retirement  
6 System and who retires in accordance with the provisions of Chapter 4.18 of the Revised  
7 Code, after working continuously for the Fire Department until reaching retirement age,  
8 but not including retirement for service connected disability, shall be credited with all of  
9 the member’s unused accumulated sick leave as certified by the City of St. Louis  
10 Department of Personnel in accordance with the compensation plan in effect at the time  
11 of such employee’s retirement.

12 2. If permitted by the Firemen’s Retirement System, when calculating years of  
13 service, each such member shall be entitled one day of creditable service for each day of  
14 unused accumulated sick leave certified by the Department of Personnel pursuant to  
15 subsection (1) hereof.

16 3. If permitted by the Firemen’s Retirement System, unused accumulated sick  
17 leave certified by the Department of Personnel pursuant to subsection (1) hereof shall  
18 allow a member to vest in the Firemen’s Retirement system by using such unused  
19 accumulated sick leave as certified by the Department of Personnel pursuant to  
20 subsection (1) hereof to reach the time of vesting and shall also allow a member to  
21 exceed a seventy-five percent service retirement allowance by adding unused  
22 accumulated sick leave certified by the Department of Personnel pursuant to subsection  
23 (1) hereof to no more than thirty years of creditable service or a member who is

1 participating in a DROP program may elect upon retirement to have placed in his or her  
2 DROP account a dollar amount equal to his or her unused accumulated sick leave, as  
3 certified by the Department of Personnel pursuant to subsection (1) hereof and expressed  
4 in hours, multiplied by his or her hourly rate of pay at the time of retirement, or to place  
5 one-half of this dollar amount in the member's DROP account, or have one-fourth of the  
6 dollar amount added to the member's average final compensation, and to have the  
7 remaining one-fourth of this dollar amount remain as time and added to the member's  
8 creditable service.

9 **SECTION TWO. Severability Clause.** The sections, subsections and clauses  
10 of this ordinance shall be severable. In the event that any section, subsection or clause of  
11 this ordinance is found by a court of competent jurisdiction to be invalid, the remaining  
12 sections, subsection, or clauses of this ordinance are valid, unless the court finds the valid  
13 sections of the ordinance are so essential and inseparably connected with and dependent  
14 upon the void section that it cannot be presumed that this Board of Aldermen would have  
15 enacted the valid section without the void ones, or unless the court finds that the valid  
16 sections standing alone are incomplete and incapable of being executed in accordance  
17 with the legislative intent.

18 **SECTION THREE. Emergency Clause.** This being an ordinance necessary for  
19 the preservation of the public peace, health and safety, it is hereby declared to be an  
20 emergency ordinance under Article IV, Sections 19 and 20 of the Charter of the City of  
21 St. Louis, and it shall take effect and be in full force immediately upon its passage and  
22 approval by the Mayor or its adoption over his veto.

July 2, 2010

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Board Bill No. \_\_\_\_ Sponsored by Alderman Gregali