

BOARD BILL NO. 308CS INTRODUCED BY ALDERMEN/ALDERWOMAN STEPHEN GREGALI, KACIE TRIPLETT, JOSEPH VOLMER, JENNIFER FLORIDA, WILLIAM WATERHOUSE, DOROTHY KIRNER, LYDA KREWSON, PRESIDENT REED

1 An ordinance establishing a City Health Insurance Committee to recommend programs
2 concerning health/medical insurance coverage offered by the City of St. Louis to its employees
3 in the classified service and others; repealing Ordinance 67665; and authorizing the Director of
4 Personnel to engage the services of a contractual health insurance consultant recommended by
5 the City Health Insurance Committee.

6 **BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

7 SECTION ONE: Ordinance 67665 is hereby repealed and enacted in lieu thereof is the
8 following:

9 SECTION TWO: Definitions

10 As used herein, the words and terms listed shall have the meanings indicated below.

11 1. City employee: Any full-time employee in the classified service, officers and employees
12 of the Board of Aldermen, and employees of the County officeholders and other employees
13 under the direct control of the City who are deemed eligible for the City's health/medical
14 insurance coverage.

15 2. Retiree: Any former employee of the City of St. Louis whether he or she performed City
16 or County functions who has retired and is entitled to benefits from the Employees Retirement
17 System of the City of St. Louis or the Firemen's Retirement System of the City of St. Louis

18 3. Dependents: Dependents of City employees and retirees deemed eligible for
19 health/medical coverage.

20 4. Health/Medical Insurance Coverage: Health/medical insurance coverage offered by the
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1 City to City employees, retirees, and their respective dependents, specifically excluding workers'
2 compensation insurance.

3 5. St. Louis Labor Committee for Better Health Care: A committee whose membership is
4 comprised of Exclusive Bargaining Representatives for City employees.

5 6. Exclusive Bargaining Representative, as defined in the Revised Statutes of the State of
6 Missouri, section 105.500, paragraph 2: An organization which has been designated or selected
7 by a majority of employees in an appropriate unit as the representative of such employees in such
8 unit for purposes of collective bargaining.

9 7. Section 105.520. of the Revised Statutes of the State of Missouri, Public bodies shall
10 confer with labor organizations: Whenever such proposals are presented by the exclusive
11 bargaining representative to a public body, the public body or its designated representative or
12 representatives shall meet, confer and discuss such proposals relative to salaries and other
13 conditions of employment of the employees of the public body with the labor organization which
14 is the exclusive bargaining representative of its employees in a unit appropriate. Upon the
15 completion of discussions, the results shall be reduced to writing and be presented to the
16 appropriate administrative, legislative or other governing body in the form of an ordinance,
17 resolution, bill or other form required for adoption, modification or rejection.

18 SECTION THREE: Notwithstanding Ordinance 64102, there is hereby established a City
19 Health Insurance Committee consisting of (1) the Director of Personnel or his designee, who
20 shall act as chairman; (2) one member of the staff of the Director of Personnel; (3) one member
21 selected by the Mayor; (4) one member selected by the Comptroller; (5) one member selected by
22 the President of the Board of Aldermen; (6) two members elected from the authorized bargaining

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1 representatives of the St Louis Labor Committee for Better Health Care. Each member of the
2 committee shall be a voting member.

3 SECTION FOUR: The City Health Insurance Committee shall recommend programs to
4 provide for health/medical insurance coverage. The Director of Personnel shall be responsible
5 for the administration of any such health/medical insurance programs as may be authorized by
6 law.

7 SECTION FIVE: Notwithstanding Ordinance 64102, all requests for proposals for professional
8 services governed by this ordinance shall include as a required evaluation criterion the total
9 amount of taxes paid by the offeror to the City of St. Louis for the preceding calendar year. Such
10 total amount of taxes shall include but not be limited to individual earnings taxes paid by
11 employees of the offeror and all taxes paid by affiliates or subsidiaries of the offeror, including
12 the individual earnings taxes paid by employees of the affiliates or subsidiaries. For the purposes
13 of comparing and evaluating each offeror's total bid price, the City Health Insurance Committee
14 shall offset an offeror's total bid price for each calendar year of the proposed contract period by
15 thirty-three percent (33%) of the total taxes paid by the offeror to the City of St. Louis for the
16 calendar year preceding the submission of the proposal. The offset bid price shall not be
17 construed as increasing or decreasing the actual price of a bid and the resulting contract, and
18 shall be intended only to be used for the purposes of comparing and evaluating bids.

19 SECTION SIX: Notwithstanding Ordinance 64102, and any rules and procedures promulgated
20 therein, the total bid price as adjusted pursuant to Section Five hereof shall be a required
21 significant evaluation criterion for purposes of comparing and evaluating each offeror's proposal,
22 together with the quality of services and service providers offered.

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1 SECTION SEVEN: Nothing contained in this ordinance shall be construed to require the City
2 of St. Louis to offer health/medical insurance coverage to Retirees or their dependents or to fund
3 any portion of any such coverage in the event that it may be offered.

4 SECTION EIGHT: The Director of Personnel is authorized to engage and supervise the
5 services of a contractual health insurance professional, approved by the City Health Insurance
6 Committee, to advise and assist the Committee in selecting the appropriate health care provider.

7 SECTION NINE: Before voting as a member of the committee each member shall submit to
8 the committee chairman a statement of personal or private interest which shall disclose any
9 ownership by the individual or the individual's spouse, children, children's spouse, parents,
10 siblings or sibling's spouse whether singularly or collectively, directly or indirectly of any
11 business entity under consideration by the committee; or the receipt of a salary, gratuity or other
12 compensation or remuneration during the one- year prior to the date of the committee selection
13 meeting by the individual or the individual's spouse, children, children's spouse, parents,
14 siblings or sibling's spouse whether singularly or collectively, directly or indirectly from any
15 business entity under consideration by the committee. All disclosure statements shall be made a
16 part of the record of the committee's selection process which shall be maintained by the Director
17 of Personnel.

18 SECTION TEN: The City Health Insurance Committee is authorized to participate in the
19 formulation of any necessary request for proposals, and to adopt such rules and regulations
20 deemed necessary to further the provisions of this ordinance.

21 SECTION ELEVEN: Upon passage of this ordinance all city health insurance committee
22 meetings concerning all aspects of health care will be open meetings, subject to HIPAA and any

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1 other applicable laws.

2 SECTION TWELVE. Notwithstanding the provisions of this Ordinance, any Exclusive
3 bargaining representative for city employees who chooses not to be a member of the St. Louis
4 Labor Committee for Better Health Care, shall retain its right to meet and confer as defined in
5 Mo. Rev. Stat. 105.520, with the designated representatives of the City of St. Louis on issues of
6 health/medical insurance coverage and remittance rates for its members.

7 SECTION THIRTEEN: Any contract for professional services entered into in violation of this
8 ordinance shall be null and void.

9 SECTION FOURTEEN. This being an ordinance for the preservation of public peace, health,
10 and safety, it is hereby declared to be an emergency measure within the meaning of Sections 19
11 and 20 of Article IV of the Charter of the City of St. Louis and therefore shall become effective
12 immediately upon its passage and approval by the Mayor.

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