

**ORDINANCE #68630**  
**Board Bill No. 323**

An Ordinance that pertains to the adoption of all Police Manual Polices and Special Orders, as well as the adoption of current Police Department employment qualifications, grievance processes, compensation and residency exemptions if legislation is passed by the State of Missouri which enables the City of St. Louis to maintain its own police force.

**WHEREAS** the City of St Louis wishes to assure its citizenry of the consistency of continued operations of the St. Louis Metropolitan Police Department in furtherance of public safety; and

**WHEREAS** the City of St. Louis wishes to assure the current uniformed and civilian employees of the St. Louis Metropolitan Police Department of the consistency and continuity of their employment status and benefits.

**BE IT ORDAINED BY THE CITY OF ST. LOUIS AS FOLLOWS:**

**SECTION ONE.** If the State of Missouri passes legislation enabling the City of St. Louis to maintain its own police force, then the City of St. Louis does hereby:

A. Adopt in full, as of the effective date of said state legislation, all Police Manual Polices and Special Orders then in effect. Said policies and orders shall remain in effect until such time as they are specifically amended, repealed, superseded or replaced.

B. Adopt in full, as of the effective date of said state legislation, all current qualifications, and disqualifications, governing employment, hiring, promotion, demotion, termination, and removal of uniformed members of the police force. Said qualifications shall remain in effect until such time as they are specifically amended,

repealed, superseded or replaced and only after a bargaining process in compliance with state and federal law.

C. Adopt in full, as of the effective date of said state legislation, the existing grievance process governing uniformed members of the police force. Said process shall remain in effect until such time as it is specifically amended, repealed, superseded, or replaced and only after a bargaining process in compliance with state and federal law.

D. Adopt in full, as of the effective date of said state legislation, the existing compensation matrix, terms and conditions of employment of uniformed and civilian employees of the St. Louis Metropolitan Police Department, including but not limited to salary, vacation and sick time, insurance coverage, shift differential compensation, promotional pay, manner of promotions, and the like. Said terms and conditions shall remain in effect until such time as they are specifically amended, repealed, superseded, or replaced and only after a bargaining process in compliance with state and federal law.

E. Adopt in full, as of the effective date of said state legislation, the existing policy with regard to residency. Notwithstanding Section One above, said policy shall not be changed. Any state law with regard to police residency shall be honored.

**Approved: March 29, 2010**