

EXECUTIVE ORDER NO. 65
PERTAINING TO A NEW MINIMUM WAGE FOR
ALL ST. LOUIS CITY CIVILIAN CIVIL SERVICE EMPLOYEES

WHEREAS, the City of St. Louis is experiencing vibrant economic success, investment, and positive momentum, and

WHEREAS, our City has experienced chronic understaffing in nearly every department, and

WHEREAS, providing good service to our residents, businesses, and institutions is vitally important, and chronic understaffing impairs our ability to provide that good service, and

WHEREAS, due to tight budget constraints over the last 10 years, City employees have not received the raises they deserve, even enduring furloughs and no raises in some of those years, and

WHEREAS, we recognize that competitive pay and benefits is essential to attracting and retaining good employees, and

WHEREAS, as Mayor, I deeply appreciate all of the hard-working and dedicated employees of our City who work every day to provide services to our citizens, and

WHEREAS, as Mayor, I believe the employees of our City should also share in the rewards of the economic progress and positive momentum our City is experiencing, and

WHEREAS, as Mayor, I am pleased to share with the employees of our City an increase in the minimum wage paid by the City to all City employees, and have worked in consultation with the Director of Personnel on this first step forward for our City employees.

NOW, THEREFORE, IT IS HEREBY DECLARED AND ORDERED BY THE MAYOR OF THE CITY OF ST. LOUIS AS FOLLOWS:

Section One. I intend the enactment of this minimum wage of \$15.00 per hour for all City civilian civil service employees, effective mid-February, 2020,

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Seal of the City of St. Louis, this 17th day of January, 2020.

THE CITY OF ST. LOUIS

MAYOR LYDA KREWSON

Attest:

REGISTER, DIONNE FLOWERS