

## CITY OF ST. LOUIS CLASSIFICATION SPECIFICATION

### CLASSIFICATION

**TITLE:** Lifeguard Supervisor

**CLASS CODE:** 7112

### **GENERAL DESCRIPTION OF DUTIES:**

Incumbents perform work of routine difficulty in supervising the lifeguards at a municipal swimming facility.

### **DISTINGUISHING CHARACTERISTICS:**

This is a journey-level service classification in the Recreation Series – Recreation Group job family within the City of St. Louis. Incumbents perform a variety of routine duties. The distinguishing characteristics of this classification within the series include responsibility for supervising the lifeguards at a municipal swimming pool.

Incumbents work under direct supervision. Duties are performed according to determined instructions and prescribed by standards and procedures.

This is an individual contributor class, meaning the incumbent is responsible for his/her own work including output, quality and timeliness. Incumbents may, however, explain work processes and train others, such as new employees, in the same or similar job title. The individual contributor may serve as a resource or guide by advising others on how to use processes within a system or as a member of a collaborative problem-solving team.

### **EXAMPLES OF WORK (Illustrative Only):**

***(The list of duties is intended to be representative of the duties performed in positions within this classification. It does not include all the duties that may be assigned to a position and is not necessarily descriptive of any one position in this class.)***

Assigns lifeguards to stations.

Trains and drills lifeguards in rescue methods.

Supervises the work of lifeguards.

Supervises and participates in the teaching of swimming and life saving and the coaching of swimming teams; organizes and officiates at water contests and exhibitions.

Promotes a program of water safety at a municipal swimming pool and oversees lifeguards in the enforcement of safety rules and regulations.

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Supervises lifeguards in maintaining pool sanitation; draining and filling swimming pools, testing chlorine levels.

Ensures all reports and records are completed accurately by the lifeguards.

Performs other duties as assigned.

## **KNOWLEDGE, SKILLS AND ABILITIES:**

### **Data Utilization:**

Requires the ability to compile, assemble, copy, record and/or transcribe data and information according to a prescribed scheme or plan. Requires the ability to assess swimming pool hazards and safety precautions.

### **Human Interaction:**

Requires considerable knowledge of life saving and swimming instruction principles and practices. Requires the ability to administer CPR and first aid. Requires considerable skill in planning, assigning, and supervising the work of subordinate lifeguards.

### **Equipment, Machinery, Tools and Materials Use:**

Requires the ability to use equipment and/or materials used in performing essential functions.

### **Verbal Aptitude:**

Requires the ability to utilize a wide variety of reference and descriptive data and information such as regulations, facility rules, accident reports, incident reports, attendance records, registration lists and forms, and general operating manuals.

### **Mathematical Aptitude:**

Requires the ability to perform and explain basic math including addition, subtraction percentages and ratios.

### **Functional Reasoning:**

Requires considerable skill in preventing dangerous situations from arising. Requires the ability to carry out written and oral instructions. Involves routine work according to clearly prescribed standard practices, with some latitude for independent judgment.

### **Situational Reasoning:**

Requires considerable skill in recognizing emergencies and taking necessary action. Requires the ability to exercise the judgment, decisiveness and creativity required in situations involving the evaluation of information against sensory, judgmental and/or subjective criteria, as opposed to criteria that are clearly measurable or verifiable.

**Environmental Factors:**

Tasks may risk exposure to adverse environmental conditions, such as temperature and noise extremes, potential violence, disease, pathogenic substances.

**Physical Requirements:**

Requires the ability to lift, push and pull up to one hundred fifty (150) pounds. Ability to perform lifesaving skills.

Requires the ability to sit, stoop, kneel, climb and swim to demonstrate, coach or rescue.

**Sensory Requirements:**

Requires the ability to recognize and identify similarities or differences between characteristics of colors, shapes and sounds associated with monitoring children's behavior and coaching/officiating recreational activities

**EDUCATION AND EXPERIENCE STATEMENT:**

Applicants must have all of the following:

- Current certification in Lifeguard Training and First Aid;
- CPR for the Professional Rescuer;
- Previous experience working as a lifeguard.

Applicants that do not have current certifications in the above must successfully complete the American Red Cross Lifeguard Training and First Aid and CPR for the Professional Rescuer. This is free training if you plan to work for the City of St. Louis.

The City of St. Louis is an Equal Opportunity Employer. In compliance with Americans with Disabilities Act, the City of St. Louis will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the City.